

Financial Planning & Analysis (FP&A)

Responsibilities

1. Assist in conducting internal, external, and special audit engagements in accordance with professional auditing standards.
2. Review financial records, supporting documents, and internal controls to ensure accuracy and compliance.
1. Prepare budgets, financial forecasts, and business performance reports.
2. Analyze financial data and provide insights to support strategic decision-making.
3. Monitor financial performance, identify trends, and recommend improvements.
4. Support cash flow planning, cost control, and profitability analysis.
5. Collaborate with business teams on budgeting and financial planning.
6. Develop financial models and management reports.
7. Ensure compliance with company policies and UAE financial regulations.

Qualifications

1. Bachelor's degree in Finance, Accounting, Economics, or a related field.
2. 2–5 years of experience in Financial Planning & Analysis, Finance, or Accounting.
3. Strong analytical and financial modeling skills.
4. Advanced proficiency in Microsoft Excel; experience with ERP systems is preferred.
5. Fluent in English; Mandarin Chinese is preferred.

Preferred Qualifications

1. Professional certifications such as CMA, ACCA, CPA, or CFA are an advantage.
2. Experience with Power BI, Tableau, or other reporting tools.
3. Knowledge of UAE VAT, Corporate Tax, and IFRS.
4. Experience in the accounting, financial consulting, or professional services industry is preferred.